



FROM PLEDGE TO PROGRESS

Sustainability Update
2023



One Year On Time Moves Fast



"More than half of the world is being left behind on the path to achieving the SDGs".

Antonio Guterres, UN Secretary General, April 2023.

- Only 12% of UN SDGs on track
- Triple Crisis - climate, biodiversity & pollution



Vendor Survey

Feb 2023

Our supply chain is activated to mitigate climate change:

56 % Now offering Circular products (34% 2021)

88 % Have new recycled products & packaging (58% 2021)

44 % Acquired new Eco certification (32% 2021)

41 % Now reporting CO2 emissions (30% 2021)

In 2022 Geiger Pledged To

- Select & promote more sustainable products
- Engage internal teams, vendors and customers on sustainability
- Consider the impact of our products & operations on the environment
- Adopt responsible purchasing practices

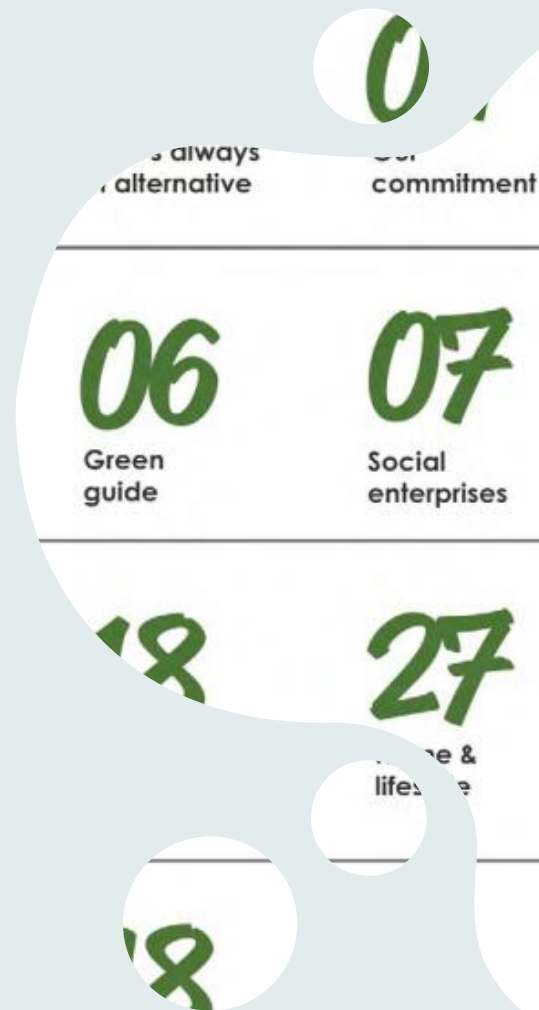
Public Commitments for 2025 on Carbon, Waste & Energy



Pledge to Progress

In 2023:

- **28% customer quotes now include Eco products**
- **150% increase in Eco sales**
- **+350 items in growing Eco catalogue**
- **100% plastic, paper & textile waste recycled**
- **11% reduction in energy usage**
- **Started CO2 off-set and reduction journey**



How To Move From Pledge to Progress?

To make transformative change, all businesses need to:



**EMBED SUSTAINABILITY
ACROSS THE
ORGANISATION**



**COLLABORATE,
COLLABORATE,
COLLABORATE!**



**INCREASE
TRANSPARENCY WITH
REPORTING**

We Embed Sustainability In Everything

- Our team don't work in silo
- All business units included
- We are embracing change & challenging norms





Geiger Collaborates!

We all need to work together to solve climate crisis

Our live event, GGL, is a great example

Innovative Vendors + Responsible Customers =

- **Reduced environmental footprint**
- **Reduced waste**
- **Lower emissions**

Increased Transparency & Reporting

- Request & share data from supply chain with customers
- Enable reporting on Emissions
- Help set targets & track progress

Estimated total emissions

tonnes CO₂e

2,870

Country

United Kingdom of Great Britain and Northern Ireland

Sector

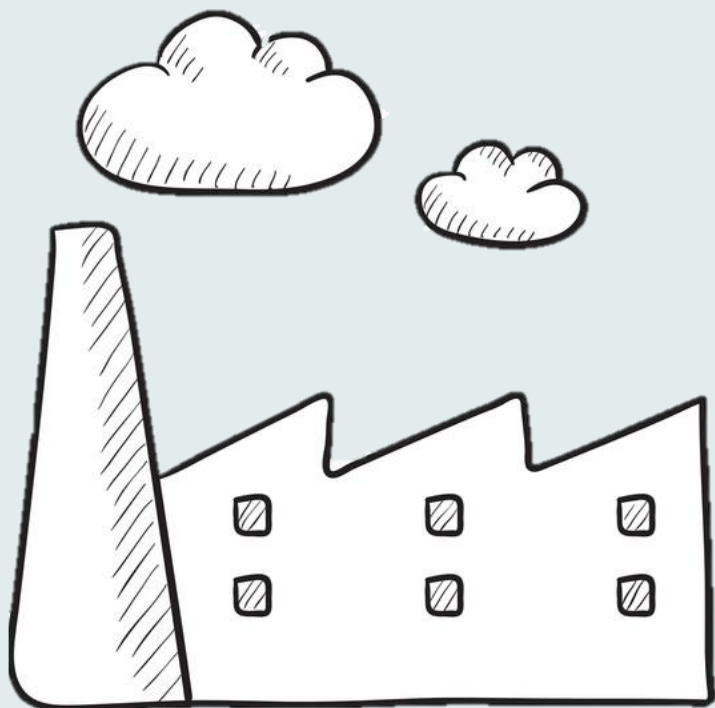
Retail and wholesale

Scope 1	% of emissions	tonnes CO ₂ e
Stationary combustion	100.0 %	62.6

Scope 2	% of emissions	tonnes CO ₂ e
Electricity	100.0 %	20.3

Scope 3	% of emissions	tonnes CO ₂ e
Business travel	0.5 %	14.9
Upstream transportation and distribution	18.6 %	519
Purchased goods and services	80.4 %	2,240
Capital goods	0.5 %	13.4

Objective: Carbon Reduction



TARGET

30% reduction by 2025

Carbon Neutrality by 2030

2023 ACTIONS

Reported on Scope 1 - 3 Emissions

Total Footprint 2022: 2,870 Tonnes CO₂

30% reduction target: 861 Tonnes CO₂

OUTPUTS

Joined Ecologi

Certified as Climate Action Workforce

Planted 8,000 Trees & Off-set 379 Tonnes CO₂

OPPORTUNITIES

- Supporting 13 Carbon Reduction Projects
- Increasing our Local Sourcing

A close-up, low-angle shot of a person's feet wearing dark hiking boots with red accents, stepping on a rocky and dry trail. The ground is covered with small grey rocks and dry, brown grass. The background is a blurred, hazy landscape. In the top left corner, there are three white circles of varying sizes, partially overlapping the edge of the frame.

**To get through the
hardest journey we
need take only one
step at a time. But we
must keep on stepping.**

Chinese Proverb